

MGM201: Leadership Assessment Instructions

MindTools has published a **Leadership Assessment** instrument that is targeted at providing a leadership profile that identifies an individual's areas of strength and areas of development as a leader.

Although you may not yet be a leader, you may encounter a time where you need to lead a team, project, or department. It could be as simple as leading a Girl Scout troop or acting as a leader to your family.

If you are already a manager, developing your leadership skills is an important part of becoming a better manager.

1. [Click here](https://www.mindtools.com/pages/article/newLDR_50.htm) to view the online assessment online of type this address in your browser: https://www.mindtools.com/pages/article/newLDR_50.htm

The website will ask you to "create a logon to save your results". This is free, but certainly not necessary, unless you like the information that MindTools offers and you want to save your results for the future. If you don't want to create a logon, scroll to the bottom of the page and click on "No thanks, close this window."

2. Answer the 18 questions to the best of your ability. If you are not in a managerial role, then think about how you would act if you were a manager, or if you are leading a team outside of work. When done, click on "Calculate My Total" to see your overall leadership score and your individual scores for the 8 skills.
3. Use the worksheet provided in the course for typing in your total score and the scores for each of the skills. You will use page 2 of this worksheet for your written reflection piece, so save a copy of the worksheet on your computer.
4. Read the summary paragraph and supplemental links for the skills that are your weakest. Then, using the worksheet, write at least 1 page (500 words) explaining which of the 8 scores was most surprising to you and why. Describe the steps you would like to take to improve your leadership skills. Your paper should include a minimum of 2 references and 2 in-text citations. These references can be from the supplemental MindTools webpages.

Note: *While this is a graded assignment, its primary value is for your individual learning. It will be viewed only by you and your instructor. You will be graded on the completeness of your assessment. There will be no judgments on how you answer the questions or the scores that you receive. It is most important that you be thoughtful and honest in your answers because the more thought and rigor you put into the assessment the more useful this assignment will be to you.*